

**CLINTON TOWNSHIP SCHOOL DISTRICT
STRATEGIC PLAN
2015-2019**

**Goal Area #1
Curriculum and Instruction/Teaching and Learning**

Goal Statement: Clinton Township School District students and staff will engage in an academically flexible and balanced curriculum in a supportive environment.

Objectives:	Action	Responsibility & Evidence	Timelines
1. To increase instructional time	<ul style="list-style-type: none"> • Full day Kindergarten • Change CTMS Schedule • Change RVS Schedule 	<ul style="list-style-type: none"> • BOE, Superintendent <ul style="list-style-type: none"> • New Schedule • Principal, Leadership Team, Staff <ul style="list-style-type: none"> • New Schedule • Principal, Leadership Team, Staff <ul style="list-style-type: none"> • New Schedule 	<ul style="list-style-type: none"> • Budget 2015-16 • Budget 15-16 • September 2015
2. To increase cross-curricular authentic learning experiences	<ul style="list-style-type: none"> • Integrate Technology across district curricula • Writing Curriculum, 6-8, Next Generation Science Standards • Implementation 6-8, Next Generation Science Standards • Writing Curriculum, K-5, Next Generation Science Standards • Implementation, K-5, NGSS • Implementation of ELA, CCSS throughout subjects and grades 	<ul style="list-style-type: none"> • Principal, Superintendent <ul style="list-style-type: none"> • CTMS Schedule • Additional purchase of Chromebooks for primary & elementary grades, iPads for music program • Additional Technicians to support training & integration • Director of Curriculum & Staff <ul style="list-style-type: none"> • Curriculum in Atlas • Leadership Team, Staff <ul style="list-style-type: none"> • OnCourse lesson plans • Director of Curriculum, Staff <ul style="list-style-type: none"> • Curriculum in Atlas • Leadership Team, Staff <ul style="list-style-type: none"> • OnCourse lesson plans • Leadership Team, Staff <ul style="list-style-type: none"> • OnCourse lesson plans 	<ul style="list-style-type: none"> • September 2015 • 2015-16 School year • 2016-17 School year • 2016-17 School year • 2017-18 School year • 2015-19 School years

	<ul style="list-style-type: none"> • Increase inquiry and performance based learning across the district 	<ul style="list-style-type: none"> • Leadership Team, Staff <ul style="list-style-type: none"> • OnCourse lesson plans • Ongoing professional development in inquiry & performance based learning • PLC agendas documenting collaborative learning 	<ul style="list-style-type: none"> • 2015-19 School years
3. To provide ongoing, embedded opportunities for professional growth	<ul style="list-style-type: none"> • Utilize PLC's to identify professional development topics through data analysis • Implement more colleague to colleague teaching & learning 	<ul style="list-style-type: none"> • Staff, Leadership Team <ul style="list-style-type: none"> • PLC agenda • Needs Assessment • Data Analysis • Staff, Leadership Team <ul style="list-style-type: none"> • Menu for professional development • Peer observations • Turnkey training 	<ul style="list-style-type: none"> • 2015-19 School years • 2015-19 School years
4. To facilitate character growth and development by promoting a culture of respect, responsibility and community	<ul style="list-style-type: none"> • Evaluate current character education programs for strengths and opportunities • Implement recommendations of character education program evaluation • Remaining current with HIB requirements & training 	<ul style="list-style-type: none"> • Supervisor of Evaluations & Student Programs, Leadership Team, Staff, Students • Supervisor of Evaluations & Student Programs, Leadership Team, Staff, Students • District HIB Coordinator, Entire Staff & BOE 	<ul style="list-style-type: none"> • 2015-16 School year • 2016-17 School year • 2015-19 School years

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**Goal Area #2
Technology**

Goal Statement: Technology will be an integral part of a Clinton Township School District education.

Objectives:	Action	Responsibility & Evidence	Timelines
1. To maintain a reliable infrastructure	<ul style="list-style-type: none"> • Assessment of current infrastructure • Upgrade & maintain aging /obsolete equipment • Switch providers for internet access and increase network bandwidth by utilizing a collaborative pricing structure 	<ul style="list-style-type: none"> • Superintendent, Supervisor of Technology, BA <ul style="list-style-type: none"> • Report • Supervisor of Technology, Superintendent, BA <ul style="list-style-type: none"> • Equipment changes, recommendations, budget items • BA, Supervisor of Technology 	<ul style="list-style-type: none"> • 2015-16 School year • 2015-19 • 2017-18
2. To provide Clinton Township School district students and staff with ongoing, embedded opportunities for technological growth.	<ul style="list-style-type: none"> • Increase Tech staff to support embedded technology growth • See Goal #1, Objective 2 below 	<ul style="list-style-type: none"> • Superintendent <ul style="list-style-type: none"> ○ Budget 15-16 • See Goal #1, Objective 2 	<ul style="list-style-type: none"> • Budget 2015 • 2015-19 school years

<p>3. To infuse technology into cross-curricular learning experiences.</p>	<ul style="list-style-type: none"> • See Curriculum Goal #1, Objective #2 • Provide interactive, current, collaborative options for staff and students to utilize effectively in classrooms on the PD menu 	<ul style="list-style-type: none"> • Leadership Team, Staff • Supervisor of Technology, Director of Curriculum, Technology department <ul style="list-style-type: none"> ○ PD Menu 	<ul style="list-style-type: none"> • 2015-19 school years • 2015-19 school years
<p>4. To enhance the use of interactive technologies between home and school</p>	<ul style="list-style-type: none"> • Implementing web-based curricular programs • Enhance home school communication through utilization of website, policies and procedures 	<ul style="list-style-type: none"> • Supervisor of Technology, Leadership, BA, Staff <ul style="list-style-type: none"> • Usage data on programs • Budget 2015-16 • Parent University • Staff Professional development • Leadership, Staff <ul style="list-style-type: none"> • Ad Hoc Website Committee Meetings • District Website Survey • District Technology Agendas 	<ul style="list-style-type: none"> • 2015-2019 • 2015-2019

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**Goal Area #3
Communications and Partnerships**

Goal Statement: To strengthen communications with home, school and community through responsive partnerships.

Objectives:	Action	Responsibility and Evidence	Timelines
<p>1. Increase parent and school partnerships</p> <p>* Standardizing teacher/parent communications across the district</p>	<ul style="list-style-type: none"> • Implement a Parent Academy for Student Success(PASS) utilizing the NJDOE PASS Model • Efficient use of parents volunteers • Implement procedures for Teacher website development, training and content 	<ul style="list-style-type: none"> • Superintendent & Leadership Team <ul style="list-style-type: none"> ○ 3 sessions, 1 per marking period (first 3) • Implement software to facilitate scheduling and utilization of parent volunteer • Leadership, Staff More uniform teacher websites 	<ul style="list-style-type: none"> • 2015-16 School year (update future models) • 2015-16 School year • 2016-17 School year • 2015-19 School years
<p>2. Increase business and school partnerships</p>	<ul style="list-style-type: none"> • Implement Community Based Learning Program in Special Education • Involve local businesses in supporting educational opportunities for enrichment programming 	<ul style="list-style-type: none"> • Director of Special Services, Staff <ul style="list-style-type: none"> ○ Scheduled events ○ Student evaluation • Leadership Team, Staff <ul style="list-style-type: none"> ○ BOE approval on agenda ○ Lesson plans 	<ul style="list-style-type: none"> • 2015-19 School years • 2015-19 School years

<p>3. Build higher education and school partnerships</p>	<ul style="list-style-type: none"> • Continued Acceptance of Student Teachers • Centenary College Satellite Site • Orton Gillingham Training Site • Increase Vertical Articulation with High School • Increase Student to Student interaction with High School 	<ul style="list-style-type: none"> • Superintendent, Leadership Team • Superintendent, Leadership Team • Superintendent, Leadership Team <ul style="list-style-type: none"> • Meeting Agendas • Student Events 	<ul style="list-style-type: none"> • 2015-19 School years • 2015-19 School years • 2015-19 School years • 2015-19 School years
<p>4. Increase visibility in local media publications (i.e., bright spots)</p>	<ul style="list-style-type: none"> • Promote School events 	<ul style="list-style-type: none"> • Leadership Team, PTA, Foundation 	<ul style="list-style-type: none"> • 2015-19 School years

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**Goal Area #4
Finance and Facilities**

Goal Statement: Develop and deliver an annual needs based budget that address the financial and facilities requirements of the district while remaining fiscally responsible to the taxpayers.

Objectives:	Action	Responsibility & Evidence	Timelines
1. To provide the safest environment for students and staff	<ul style="list-style-type: none"> • Assess safety needs and financial impact • Walk through buildings w/ maintenance, principals, law enforcement, architect • Utilize Insurance Company to assess & address loss concerns 	<ul style="list-style-type: none"> • BA, Principals <ul style="list-style-type: none"> • Create list • Obtain quotes • Budget line items, BOE approval 	<ul style="list-style-type: none"> • 2015-19
2. Bring Facilities to a maintenance level	<ul style="list-style-type: none"> • Create facilities needs list • Set priorities • Sequence priorities based upon finances available • Set maintenance contracts for large deficiencies 	<ul style="list-style-type: none"> • BA, Maintenance, Principals, Architect, Engineer <ul style="list-style-type: none"> ○ Priority list ○ Order of operations ○ Implementation of maintenance contracts/BOE approval 	<ul style="list-style-type: none"> • 2015-19
3. Identify and address the impact of declining enrollment on facilities; the financial impact on the budget and the impact on state aid received by the district	<ul style="list-style-type: none"> • Create a Committee to identify and review all information and options available 	<ul style="list-style-type: none"> • BOE, Superintendent, BA, Supervisor of Maintenance 	<ul style="list-style-type: none"> • 2015

	<ul style="list-style-type: none"> • Determine Financial impact • Make recommendation to BOE 	<ul style="list-style-type: none"> • Superintendent, Leadership Team • BA, Superintendent • Ad Hoc Committee <ul style="list-style-type: none"> ○ Presentation to BOE 	<ul style="list-style-type: none"> • 2015-16 • 2015-16 • 2016
4. Identify and provide district technological needs including hardware, connectivity, software updates and faculty needs	<ul style="list-style-type: none"> • See Technology Goal #2 	<ul style="list-style-type: none"> • BA, Supervisor of Technology, Staff 	<ul style="list-style-type: none"> • 2015-16 School years
5. Advocate for the full funding of the School Funding Reform Act of 2008	<ul style="list-style-type: none"> • BOE resolution 	<ul style="list-style-type: none"> • BOE <ul style="list-style-type: none"> ○ Certified Resolution to State lawmakers 	<ul style="list-style-type: none"> • 2015-19 School years